






EUROPEAN
CONSTRUCTION
INDUSTRY
FEDERATION


Posting of workers in the construction industry

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 With the financial support of the European Commission


European Federation of Building and Woodworkers








The Construction industry in the EU28 (2013)

- Output : 1,162 Bln.€ (8,8% of GDP)
- Jobs : 13,8 Mln (6,6% of total employment)
- 2,9 Mln enterprises (95% with <20 workers)

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The Construction industry Specificities

- Very fragmented (mostly SMEs)
- Highly labour intensive
- Specific employment and working conditions
- Specific and complex production process
- Mobility of the workforce

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Posting of workers Definition and implications

- Posting = Provision of services in « **another** » Member State on a **temporary** basis
- Posted worker (as opposed to a Migrant worker) :
 - Remains under the social security system of his/her « home country »
 - Only part of the working conditions of the « host » country apply

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Posting of workers in the EU

- Estimate (2007) : 1 Mln E101 (=A1) forms → real posting phenomenon could be more important.
- 87% are sent to EU-15 and 7,3% to EU-12
- Sectors concerned : construction (26%), transport, horeca, temporary agencies, agriculture

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Posting of workers Main concerns in construction

- Cooperation / Exchanges of information between Member States in cross-border situations
- Difficulties in the controls on worksites (fragmented sector, no prior mandatory declaration in all Member States,...)
- Sometimes complex structures (sub-contractors)
- Bogus self-employment

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